Anti-Slavery

Our policy

The Trago Mills group of companies prohibits slavery, forced labour and human trafficking of any kind in relation to our business operations and our supply chains. We support the promotion of ethical business practices and policies to protect workers from any kind of abuse or exploitation in relation to our group businesses and supply chains.

Our group businesses

We are a general variety goods value retailer with stores operating in Cornwall, Devon and South Wales. Our stores offer customers a range of household products.

Communication, compliance and risk assessment

In the last year we have taken the following steps in relation to our policy on anti-slavery and human trafficking:

- We produced our first Anti-Modern Slavery Statement which is displayed on our website and we have begun communicating our Workplace Policy to new suppliers along with our standard terms and conditions of purchase which make it a condition of trading with Trago Mills that suppliers adhere to our Workplace Policy standards.

Our Workplace Policy will be reviewed from time to time, and at least once annually, to determine if any changes are required and any further communication with employees and suppliers.

In relation to the group's assessment of risk, a balance is drawn between reasonable reliance on blue-chip brand suppliers who have their own comprehensive procedures and policies in place, and, those where other forms of verification processes are required by our group businesses or our sourcing agents.

The vast majority of products which are imported into the UK by Trago Mills are sourced from China and the EU. These are mainly machine manufactured goods, as opposed to labour intensive handmade products.

Where necessary overseas suppliers are required by Trago Mills or its sourcing agents to provide social compliance reports, as a check on compliance with local laws and regulations including labour practices.

Members of our UK buying team visit new suppliers as part of our verification processes.

Consequences of failure to comply with our policy by our suppliers

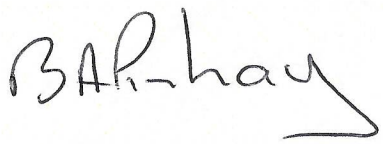
In the event of any suspected failure by a supplier to comply with our Workplace Policy Statement, we will then investigate the circumstances of it with the supplier. In the event of a breach of the policy being identified as a result of such an investigation, we will review what appropriate remedial action we require the supplier to undertake and also determine on a case by case basis whether our trading relationship with that supplier should be monitored, suspended or terminated.

Our commitment

We continue to strive to find effective ways of improving communication and adherence to ethical business practices and assessment of risks and always welcome feedback from all stakeholders in relation to our business. Our policies, procedures and approach to verification processes are geared toward what we think are balanced and reasonable, practical and effective.

Approval

This statement is made under section 54 of the Modern Slavery Act 2015 and is our anti-modern slavery and human trafficking statement for the financial year 2024. This statement has been approved by the Board of Directors and a copy of it has been signed by the group's Managing Director.



April 2025